



# T. A. MARRYSHOW COMMUNITY COLLEGE

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## PRESS RELEASE

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The T.A. Marryshow Community College (TAMCC) Council has issued a statement to update the Grenadian public on the status of its negotiations particularly with the Grenada Public Workers' Union (GPWU).

### Key Points:

1. When the current Council took office in August 2022, TAMCC faced strained industrial relations. The Council quickly restored stability, resolving disputes and awarding salary increases totalling over EC\$12.3 million to all TAMCC employees for the years 2017-2024.
2. To improve long-term industrial harmony, the Council invited the GUT and GPWU to negotiate TAMCC-specific Collective Bargaining Agreements (CBAs), rather than relying on agreements designed for the wider public and teaching services that, over the years, were extended to TAMCC. This is significant, since it is the first time that TAMCC will be having its own CBAs.
3. After several months of negotiations, CBAs for 2025 and 2026–2028 were developed and submitted to the TAMCC Council by the TAMCC Negotiating Team. The TAMCC Council considered the CBAs and they were then submitted to Cabinet for its consideration. Cabinet has since requested additional dialogue among the parties (TAMCC and the Unions) expressing concern on a particular matter before the process is finalized. Cabinet's position was communicated to the Unions and TAMCC Council requested further engagement and dialogue to discuss the way forward.
4. The GPWU wrote on November 26, 2025 demanding that the CBA be formally signed by December 3 and that retroactive salary payments and increases be paid by specific dates in December.
5. The Council responded on November 28, reminding the GPWU that its President had previously agreed (in writing, on September 10, 2025) to a three-step process involving: (1) TAMCC Negotiating team; (2) TAMCC Council and (3) Cabinet approval before the CBA could be

signed and ratified before the Labour Commissioner. This is the contents of the letter signed by the GPWU President on September 10, 2025:

*“We the undersigned – (Learrie Barry, Chair, TAMCC Negotiating Team and Daisy Hazzard, President General, PWU) have concluded negotiations for the captioned collective agreement for the period 2025-2028 to be submitted to TAMCC Council for consideration and final approval by Cabinet and the Government of Grenada.*

6. In a conciliatory spirit, the Council has proposed meeting dates with the GPWU and has reaffirmed the need for compromise to arrive at a mutually agreeable resolution.
7. TAMCC has also updated its employees about the process, through an open letter from the Council Chair, reassuring employees of its commitment to resolving the matter in the interest of the College and the country as a whole.

**End of Statement**